

**SEVERANCE FUND
MEETING**

UFCW & FELRA SEVERANCE FUND

AGENDA

APRIL 16, 2020

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 - 7)**
 - A. REGULAR MEETING - SEPTEMBER 25, 2019**
 - B. APPEALS COMMITTEE MEETING - OCTOBER 25, 2019**
 - C. APPEALS COMMITTEE MEETING - NOVEMBER 19, 2019**
 - D. APPEALS COMMITTEE MEETING - FEBRUARY 6, 2020**
- III. FINANCIAL REPORT (pg. 8)**
 - A. PNC REPORT**
- IV. ACTUARY'S REPORT**
 - A. 2020 ENGAGEMENT**
 - B. VALUATION REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (3Q19 & 4Q19) (pg. 9 - 48)**
- VII. INVOICES (pg. 49)**
- VIII. OTHER FUND BUSINESS**
 - A. MISCELLANEOUS CORRESPONDENCE**
 - 1. DC TAX LAW NOTICE - STATUS**
 - B. CONTRIBUTION CORRESPONDENCE**
- IX. 2020 MEETING DATES AND LOCATIONS - OCTOBER 22, 2020**
- X. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
SEPTEMBER 25, 2019
LANDOVER, MARYLAND**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble

Also present were:

Y. Anwar - UFCW Local 400
J. Chorpenning - UFCW Local 27
A. Hanson - UFCW Local 400
J. Harrison - UFCW Local 27
N. Jacobs - UFCW Local 400
D. Jensen - Associated Administrators, LLC
W. Jensen - Associated Administrators, LLC
G. Kalwarski - Cheiron
M. Kreps - Groom Law Group
E. Masten - UFCW Local 27
C. McDonough - Investment Performance Services
R. McKnight - Associated Administrators, LLC
R. Richman - Safeway, Inc.
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
L. Walsh - Associated Administrators, LLC
K. Woodrich - Cheiron

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

A. Proxy

Mr. Jensen reported that that he had received correspondence from Committee Member Hill giving his proxy to Committee Member Hipkins to act in all matters coming before the Severance Committee.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on July 18, 2019, the Appeals Committee meeting held on June 13, 2019, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on July 18, 2019, and the Appeals Committee meetings held on June 13, 2019 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Mr. Jensen reviewed the PNC Summary of Activity Report for the period January 1, 2019 through August 31, 2019. Such report indicated a beginning market value of \$2,941,579, earnings of \$81,867, receipts of \$3,871,158 and disbursements of \$2,273,378, producing an ending market value of \$4,621,226 as of August 31, 2019.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel and Mr. Chris McDonough of IPS to the meeting.

1. Master Consulting Report – 1Q19

Mr. Sichel presented the Master Consulting Report for the quarter ended June 30, 2019. Such report indicated a beginning market value for the second quarter 2019 of \$2,836,015, net cash flow of negative \$826,023, and a net investment change of \$28,147, resulting in an ending market value of \$2,038,139 for the quarter. The performance was 1.0% for the quarter.

The Committee Members thanked the representatives of IPS for their report and they were excused from the meeting.

IV. ATTORNEY'S REPORT

A. Department of Labor ("DOL")

Mr. Slevin reported on the status of the DOL investigation of the Fund. He reported that the updated tolling agreement between the DOL and the named Trustees and Committee members had been fully executed.

B. DC Tax Law

Mr. Slevin reported on the DC paid leave tax law. .

V. ADMINISTRATIVE MANAGER'S REPORT

A. Second Quarter 2019 Report

Mr. Jensen presented the Administrative Manager's Second Quarter 2019 Report. Such report indicated contribution income of \$1,790, and interest income of \$14,497, producing a total income of \$16,287. Total expenses were \$861,783, producing a deficit of \$845,496 for the quarter. He noted that hours were recorded on behalf of 25 active Plan participants.

Mr. Jensen reviewed the severance applications contained in the Administrative Manager's Second Quarter 2019 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the Administrative Manager's Second Quarter 2019 Report are recommended for payment.

VI. INVOICES

Mr. Jensen presented a list of invoices dated September 25, 2019. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the invoices on the list dated September 25, 2019 are recommended for approval as presented.

VII. OTHER FUND BUSINESS

A. Severance Contribution Call

Mr. Jensen noted that all parties had remitted their Severance Contributions.

VIII. NEXT MEETING DATE AND LOCATION

The Committee Members noted that their next regular meeting was scheduled for December 13, 2019 in Landover, Maryland.

IX. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

William R. Jensen

20786073v1

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON OCTOBER 25, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 400 Severance Appeals – September 2019

Code	Issue	Decision
S19/106-4186	Late Application	Denied

There were no Local 27 severance appeals presented in September 2019.

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON NOVEMBER 19, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 Severance Appeals – October 2019

Code	Issue	Decision
S19/107-3654	Not Eligible (Job Classification), Late Appeal	Denied

There were no Local 400 severance appeals presented in October 2019.

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON FEBRUARY 6, 2020
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 Severance Appeals – January 2020

Code	Issue	Decision
S19/109-0134	Waiver of Four Month Waiting Period	Denied

Local 400 Severance Appeals – January 2020

Code	Issue	Decision
S19/108-6797	Not Eligible	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

UFCW & FELRA VEB SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2019 to DECEMBER 31, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/19	\$2,941,579
Earnings	\$97,649
Receipts	\$3,873,782
Disbursements	(\$3,839,133)
Market Value 12/31/2019	\$3,073,877

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
THIRD QUARTER 2019*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
THIRD QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	6	\$356	3,563
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	8	0	3,600
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	224	898
WEPCO F.C.U.	\$0.25	3	313	1,253
TOTAL		24	\$1,691	11,594

AVG. HOURLY CONTRIBUTION \$0.146

AVG. HOURS PER MEMBER PER MONTH 161.03

FULL TIME
THIRD QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	30
ELIGIBLE	23
NON-ELIGIBLE	7

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$885	\$215,317	\$35,815	\$252,017

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$252,017	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$22,786	\$4,557	\$4,557	\$13,672

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$252,017
BALANCE OF DEATH BENEFIT	22,786
FICA	19,279
FUTA	521
STATE UNEMP TAX	53
GROUP INSURANCE	11,747
ADMINISTRATION	32,211
MISCELLANEOUS	31,072

TOTAL	\$369,686
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	39
CONFERENCE EXPENSE	114
LEGAL	25,136
POSTAGE & PRINTING	586
TELEPHONE	28

TOTAL	\$31,072
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, ROSEANNE	25	\$5,621.96
ARMSTRONG, JONATHAN	33	\$8,950.58
BEALL, JEANETTE	34	\$8,865.90
BROWNER, ANDRE	32	\$7,439.39
EDWARDS, DEL	42	\$37,090.27
FREEMAN, DEBORAH	32	\$7,470.99
GARRETT, TINA	33	\$8,471.02
GOHEEN JEFFREY	22	\$3,648.81
HART, AMELIA	21	\$4,963.44
HERBERT, MICHAEL	37	\$30,950.69
HOLLAND, CHARLENE	33	\$8,421.57
HOWARD, DENISE	40	\$28,647.07
HYMNA, ERIN	20	\$3,477.90
LOCKS, SHAWN	23	\$3,313.85
MINEAR, TAMARA	31	\$6,933.25
MYERS, PEARL E.	37	\$24,720.53
PAIGE, KEVIN	24	\$4,454.24
PENDELTON, JAMES	22	\$5,298.84
POWER, KELLY	31	\$7,765.32
ROUSER, LORI	37	\$11,286.83
SMITH, CHRISTINA	32	\$7,779.22
SMITH, MERCEDES	29	\$8,190.90
VENEY, PHYLLIS	25	\$8,254.52

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2019

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, ROSEANNE	5	\$5,110.87	\$511.09	\$5,621.96
ARMSTRONG, JONATHAN	13	\$8,136.89	\$813.69	\$8,950.58
BEALL, JEANETTE	14	\$8,059.91	\$805.99	\$8,865.90
BROWNER, ANDRE	12	\$6,763.08	\$676.31	\$7,439.39
EDWARDS, DEL	22	\$33,718.43	\$3,371.84	\$37,090.27
FREEMAN, DEBORAH	12	\$6,791.81	\$679.18	\$7,470.99
GARRETT, TINA	13	\$7,700.93	\$770.09	\$8,471.02
GOHEEN JEFFREY	2	\$3,317.10	\$331.71	\$3,648.81
HART, AMELIA	1	\$4,512.22	\$451.22	\$4,963.44
HERBERT, MICHAEL	17	\$28,136.99	\$2,813.70	\$30,950.69
HOLLAND, CHARLENE	13	\$7,655.97	\$765.60	\$8,421.57
HOWARD, DENISE	20	\$26,042.79	\$2,604.28	\$28,647.07
LOCKS, SHAWN	3	\$3,012.59	\$301.26	\$3,313.85
MINEAR, TAMARA	11	\$6,302.95	\$630.30	\$6,933.25
MYERS, PEARL E	17	\$22,473.21	\$2,247.32	\$24,720.53
PAIGE, KEVIN	4	\$4,049.31	\$404.93	\$4,454.24
PENDELTON, JAMES	2	\$4,817.13	\$481.71	\$5,298.84
POWER, KELLY	11	\$7,059.38	\$705.94	\$7,765.32
ROUSER, LORI	17	\$10,260.75	\$1,026.08	\$11,286.83
SMITH, CHRISTINA	12	\$7,072.02	\$707.20	\$7,779.22
SMITH, MERCEDES	9	\$7,446.27	\$744.63	\$8,190.90
VENEY, PHYLLIS	5	\$7,504.11	\$750.41	\$8,254.52

\$225,944.71	\$22,594.48	\$248,539.19
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FULL TIME 2019 QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,939	\$1,790	\$1,691	\$0	\$5,420
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$0	\$5,420
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EXPENSES

BENEFIT DISTRIBUTION	\$795,507	\$509,491	\$252,017	\$0	\$1,557,015
BALANCE OF DEATH BENEFIT	0	1,964	22,786	0	1,964
FICA	60,856	38,976	19,279	0	119,111
FUTA	964	1,106	521	0	2,591
STATE UNEMP TAX	96	92	53	0	241
GROUP INSURANCE	12,218	12,049	11,747	0	36,014
ADMINISTRATION	32,459	32,987	32,211	0	97,657
MISCELLANEOUS	21,157	50,022	31,072	0	102,251

TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$0	\$1,939,630
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TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$0	\$5,420
TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$0	\$1,939,630
SURPLUS (DEF.)	(\$921,318)	(\$644,897)	(\$367,995)	\$0	(\$1,934,210)

AVG. HR. INC.	\$0.15	\$0.15	\$0.15	\$0.00	\$0.15
AVG. HR. EXP.	\$73.70	\$54.41	\$31.89	\$0.00	\$53.33
HR. SUR. (DEF.)	(\$73.55)	(\$54.26)	(\$31.74)	\$0.00	(\$53.18)

TOTAL PARTICIPANTS	26	25	24	0	25
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FULL TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
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EXPENSES

BENEFIT DISTRIBUTION	\$646,436	\$719,099	\$2,071,117	\$767,762	\$4,204,414
BALANCE OF DEATH BENEFIT	35,037	7,379	38,425	9,795	90,636
FICA	49,452	55,011	158,440	58,734	321,637
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	12,729	19,201	12,577	12,394	56,901
ADMINISTRATION	34,755	35,369	33,884	32,931	136,939
MISCELLANEOUS	18,659	43,310	23,591	17,447	103,007

TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
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TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
SURPLUS (DEF.)	(\$795,638)	(\$878,357)	(\$2,338,453)	(\$898,339)	(\$4,910,787)

AVG. HR. INC.	\$0.15	\$0.16	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$53.02	\$61.65	\$177.65	\$69.27	\$90.40
HR. SUR. (DEF.)	(\$52.87)	(\$61.49)	(\$177.50)	(\$69.12)	(\$90.250)

TOTAL PARTICIPANTS	31	30	29	29	30
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PART TIME
THIRD QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
THIRD QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	15
ELIGIBLE	9
NON-ELIGIBLE	6

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$0	\$25,881	\$7,721	\$33,602

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$33,602	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$3,037	\$304	\$152	\$2,426

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$33,602
BALANCE OF DEATH BENEFIT	3,037
FICA	2,571
FUTA	521
STATE UNEMP TAX	53
GROUP INSURANCE	2,455
ADMINISTRATION	15,212
MISCELLANEOUS	31,072

TOTAL	\$88,523
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	39
CONFERENCE EXPENSE	114
LEGAL	25,136
POSTAGE & PRINTING	586
TELEPHONE	28

TOTAL	\$31,072
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALEMU, AYELECH	30	\$6,445.75
BASS, SHIRLEY	19	\$2,454.76
CHAILLET, JACQUELYN	29	\$2,452.07
GONZALEZ, MARGARET	23	\$3,547.56
JOHNES JR, JOSEPH	22	\$3,245.48
JOHNSON, SARABELL	29	\$6,681.33
MURPHY, KEVIN	22	\$2,383.58
OWENS, TANAIL	20	\$2,639.19
RIVER-ROSARIO, GLADYS	27	\$3,752.64

\$33,602.36

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALEMU, AYELECH	10	\$5,859.77	\$585.98	\$6,445.75
CHAILLET, JACQUELYN	9	\$2,229.15	\$222.92	\$2,452.07
GONZALEZ, MARGARET	3	\$3,225.05	\$322.51	\$3,547.56
JONES JR, JOSEPH	2	\$2,950.44	\$295.04	\$3,245.48
JOHNSON, SARABELL	9	\$6,073.94	\$607.39	\$6,681.33
MURPHY, KEVIN	2	\$2,166.89	\$216.69	\$2,383.58
RIVER-ROSARIO, GLADYS	7	\$3,411.49	\$341.15	\$3,752.64

\$25,916.73	\$2,591.68	\$28,508.41
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PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$62,525	\$133,134	\$33,602	\$0	\$229,261
BALANCE OF DEATH BENEFIT	0	2,621	3,037	0	5,658
FICA	4,783	10,185	2,571	0	17,539
FUTA	964	1,106	521	0	2,591
STATE UNEMP TAX	96	92	53	0	241
GROUP INSURANCE	2,519	2,490	2,455	0	7,464
ADMINISTRATION	15,180	15,446	15,212	0	45,838
MISCELLANEOUS	21,157	50,022	31,072	0	102,251

TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$0	\$410,843
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$0	\$410,843
SURPLUS (DEF.)	(\$107,224)	(\$215,096)	(\$88,523)	\$0	(\$410,843)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME
2018
QUARTERLY RECAPS

	FIRST 2012	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$134,426	\$137,586	\$367,203	\$152,303	\$791,518
BALANCE OF DEATH BENEFIT	1,411	5,122	0	30,642	37,175
FICA	10,284	10,525	28,091	11,651	60,551
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	2,624	3,952	2,589	2,549	11,714
ADMINISTRATION	16,368	16,612	15,814	15,365	64,159
MISCELLANEOUS	18,657	43,310	23,591	17,447	103,005

TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
SURPLUS (DEF.)	(\$184,664)	(\$218,338)	(\$439,735)	(\$231,199)	(\$1,073,936)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, ROSEANNE	25	\$5,621.96
ALEMU, AYELECH	30	\$6,445.75
ARMSTRONG, JONATHAN	33	\$8,950.58
BASS, SHIRLEY	19	\$2,454.76
BEALL, JEANETTE	34	\$8,865.90
BROWNER, ANDRE	32	\$7,439.39
CHAILLET, JACQUELYN	29	\$2,452.07
EDWARDS, DEL	42	\$37,090.27
FREEMAN, DEBORAH	32	\$7,470.99
GARRETT, TINA	33	\$8,471.02
GOHEEN JEFFREY	22	\$3,648.81
GONZALEZ, MARGARET	23	\$3,547.56
HART, AMELIA	21	\$4,963.44
HERBERT, MICHAEL	37	\$30,950.69
HOLLAND, CHARLENE	33	\$8,421.57
HOWARD, DENISE	40	\$28,647.07
HYMNA, ERIN	20	\$3,477.90
JOHNES JR, JOSEPH	22	\$3,245.48
JOHNSON, SARABELL	29	\$6,681.33
LOCKS, SHAWN	23	\$3,313.85
MINEAR, TAMARA	31	\$6,933.25
MURPHY, KEVIN	22	\$2,383.58
MYERS, PEARL E	37	\$24,720.53
OWENS, TANAIL	20	\$2,639.19
PAIGE, KEVIN	24	\$4,454.24
PENDELTON, JAMES	22	\$5,298.84
POWER, KELLY	31	\$7,765.32
RIVER-ROSARIO, GLADYS	27	\$3,752.64
ROUSER, LORI	37	\$11,286.83
SMITH, CHRISTINA	32	\$7,779.22
SMITH, MERCEDES	29	\$8,190.90
VENEY, PHYLLIS	25	\$8,254.52

\$285,619.45

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, ROSEANNE	5	\$5,110.87	\$511.09	\$5,621.96
ALEMU, AYELECH	10	\$5,859.77	\$585.98	\$6,445.75
ARMSTRONG, JONATHAN	13	\$8,136.89	\$813.69	\$8,950.58
BEALL, JEANETTE	14	\$8,059.91	\$805.99	\$8,865.90
BROWNER, ANDRE	12	\$6,763.08	\$676.31	\$7,439.39
CHAILLET, JACQUELYN	9	\$2,229.15	\$222.92	\$2,452.07
EDWARDS, DEL	22	\$33,718.43	\$3,371.84	\$37,090.27
FREEMAN, DEBORAH	12	\$6,791.81	\$679.18	\$7,470.99
GARRETT, TINA	13	\$7,700.93	\$770.09	\$8,471.02
GOHEEN JEFFREY	2	\$3,317.10	\$331.71	\$3,648.81
GONZALEZ, MARGARET	3	\$3,225.05	\$322.51	\$3,547.56
HART, AMELIA	1	\$4,512.22	\$451.22	\$4,963.44
HERBERT, MICHAEL	17	\$28,136.99	\$2,813.70	\$30,950.69
HOLLAND, CHARLENE	13	\$7,655.97	\$765.60	\$8,421.57
HOWARD, DENISE	20	\$26,042.79	\$2,604.28	\$28,647.07
JOHNES JR, JOSEPH	2	\$2,950.44	\$295.04	\$3,245.48
JOHNSON, SARABELL	9	\$6,073.94	\$607.39	\$6,681.33
LOCKS, SHAWN	3	\$3,012.59	\$301.26	\$3,313.85
MINEAR, TAMARA	11	\$6,302.95	\$630.30	\$6,933.25
MURPHY, KEVIN	2	\$2,166.89	\$216.69	\$2,383.58
MYERS, PEARL E	17	\$22,473.21	\$2,247.32	\$24,720.53
PAIGE, KEVIN	4	\$4,049.31	\$404.93	\$4,454.24
PENDELTON, JAMES	2	\$4,817.13	\$481.71	\$5,298.84
POWER, KELLY	11	\$7,059.38	\$705.94	\$7,765.32
RIVER-ROSARIO, GLADYS	7	\$3,411.49	\$341.15	\$3,752.64
ROUSER, LORI	17	\$10,260.75	\$1,026.08	\$11,286.83
SMITH, CHRISTINA	12	\$7,072.02	\$707.20	\$7,779.22
SMITH, MERCEDES	9	\$7,446.27	\$744.63	\$8,190.90
VENEY, PHYLLIS	5	\$7,504.11	\$750.41	\$8,254.52

\$251,861.44	\$25,186.16	\$277,047.60
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COMBINED 2019 QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS ¹	\$903,094	\$1,790	\$2,966,827	\$0	\$3,871,711
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	18,317	14,497	18,529	0	51,343
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$0	\$3,923,054
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EXPENSES

BENEFIT DISTRIBUTION	\$858,032	\$642,625	\$285,619	\$0	\$1,786,276
BALANCE OF DEATH BENEFIT	0	4,585	25,823	0	30,408
FICA	65,639	49,161	21,850	0	136,650
FUTA	1,928	2,212	1,042	0	5,182
STATE UNEMP TAX	192	184	106	0	482
GROUP INSURANCE	14,737	14,539	14,202	0	43,478
ADMINISTRATION	47,639	48,433	47,423	0	143,495
MISCELLANEOUS	42,314	100,044	62,144	0	204,502

TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$0	\$2,350,473
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TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$0	\$3,923,054
TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$0	\$2,350,473
SURPLUS (DEF.)	(\$109,070)	(\$845,496)	\$2,527,147	\$0	\$1,572,581

AVG. HR. INC.	\$73.55	\$1.37	\$226.59	\$0.00	\$100.50
AVG. HR. EXP.	\$82.26	\$72.51	\$34.78	\$0.00	\$63.18
HR. SUR. (DEF.)	(\$8,710)	(\$71,14)	\$191.81	\$0.00	\$37.32

TOTAL PARTICIPANTS	26	25	24	0	25
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FUND RESERVE AS OF SEPTEMBER 30, 2019 - \$4,572,763.24

¹ THIRD QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,965,136.07

COMBINED
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS ¹	\$3,720,925	\$2,243	\$2,028	\$2,325,012	\$6,050,208
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	20,711	38,054	14,943	8,761	82,469
MISC. INCOME ²	16	0	1,890,240	400	1,890,656
TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333

EXPENSES

BENEFIT DISTRIBUTION	\$780,862	\$856,685	\$2,438,320	\$920,065	\$4,995,932
BALANCE OF DEATH BENEFIT	36,448	12,501	38,425	40,437	127,811
FICA	59,736	65,536	186,531	70,385	382,188
FUTA	1,788	2,306	3,908	2,328	10,330
STATE UNEMP TAX	0	156	986	156	1,298
GROUP INSURANCE	15,353	23,153	15,166	14,943	68,615
ADMINISTRATION	51,123	51,981	49,698	48,296	201,098
MISCELLANEOUS	37,316	86,620	47,182	34,894	206,012

TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
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TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
SURPLUS (DEF.)	\$2,759,026	(\$1,058,641)	(\$873,005)	\$1,202,669	\$2,030,049

AVG. HR. INC.	\$254.02	\$2.82	\$144.76	\$179.59	\$145.30
AVG. HR. EXP.	\$66.71	\$76.93	\$211.02	\$87.06	\$110.43
HR. SUR. (DEF.)	\$187.31	(\$74.11)	(\$66.26)	\$92.53	\$34.870

TOTAL PARTICIPANTS	31	30	29	29	30
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FUND RESERVE AS OF DECEMBER 31, 2018 - \$2,937,615.20

¹ FOURTH QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,323,045.73.

² REFUND FROM IFEBP OVERPAYMENT.

THIRD QUARTER 2019 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

*UFCW & FELRA
SEVERANCE FUND
FOURTH QUARTER 2019*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	6	\$357	3,569
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	8	0	3,600
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	191	764
WEPCO F.C.U.	\$0.25	4	369	1,476

TOTAL		25	\$1,715	11,689
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AVG. HOURLY CONTRIBUTION \$0.147

AVG. HOURS PER MEMBER PER MONTH 155.85

FULL TIME
FOURTH QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	65
ELIGIBLE	57
NON-ELIGIBLE	8

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$14,384	\$1,001,230	\$129,471	\$1,145,085

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,145,085	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$84,479	\$9,249	\$2,873	\$72,357

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,145,085
BALANCE OF DEATH BENEFIT	84,479
FICA	87,599
FUTA	1,371
STATE UNEMP TAX	356
GROUP INSURANCE	11,528
ADMINISTRATION	31,685
MISCELLANEOUS	16,897

TOTAL	\$1,379,000
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	86
LEGAL	11,059
MEETING EXPENSES	37
POSTAGE & PRINTING	525
TELEPHONE	21

TOTAL	\$16,897
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, CRYSTAL	19	\$3,379.96
ALLEN, STEVEN	20	\$3,421.72
APPERSON, BRIAN	24	\$4,343.28
ATANASOFF, JIMMY	38	\$33,995.72
BAIRD, MYRA	38	\$24,669.37
BOYER, COLLEEN	36	\$8,641.71
BROADWATER, SUSAN	37	\$20,902.82
BURTON, GREGORY	45	\$41,267.66
BYRD, CAROL	24	\$4,920.23
CARROLL, DOMINQUE	25	\$4,332.74
CAUDELL, DAVID	37	\$29,339.54
CLARK, CLARE	39	\$29,073.00
COLOE, THOMAS	39	\$35,251.92
CORBIN, THOMAS	45	\$45,419.25
CROWDY, JAMES	42	\$34,424.25
DIN, SAEED	33	\$9,589.39
DIPEPPE, RICHARD	32	\$7,869.51
HILL, RAYMOND	54	\$54,605.49
HILLIE, JAMES	25	\$4,891.01
HINKEN, PAMELA	31	\$6,919.54
HUIE, FRANCIS	50	\$50,960.09
JOHNSON, ROBERT	20	\$5,089.89
JONES, MICHAEL	33	\$9,025.14
KIRK, SHELLY	30	\$6,687.03
KLINGEENSMITH, JAMES	28	\$5,708.16
KRAFT, JAMES	20	\$3,479.45
LI, XINGPING	19	\$3,384.92
LLOYD, LISA	34	\$9,484.01
MACK, LOUIS	42	\$46,140.97
MARTIN, ROBERT	35	\$36,318.37
MATRANGA, ANTHONY	22	\$4,987.85
MCILWAIN, DEBORAH	40	\$39,106.41
MORELAND, SUSAN	45	\$31,695.75
MORRIS, JUDY	36	\$28,467.85
NEFF, JOHN	39	\$31,478.89
NGUYEN, PHUONG	41	\$32,010.19
OUTTING, PHYLISS	24	\$4,418.96
PADILLA, LOURDES	41	\$37,968.91
PARKER, GARY	22	\$4,953.09
PARKER, JUNIOR	30	\$6,840.04
PATTON, ANITA	33	\$6,818.44
PAVONE, JACQUELINE	31	\$7,868.00

"PROPRIETARY INFORMATION; THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PHAM, ANH	33	\$8,827.32
POLLARD, LINDA	30	\$8,084.38
RAMSON, JACQUELINE	25	\$4,938.08
REAMY, THERESA	41	\$35,498.16
REDFERN, ROBERT	37	\$33,219.03
ROJAS, EDWARD	32	\$7,634.32
RUFFNER-BUGG, VIOLITTA	27	\$4,747.64
STEVENSON, RICHARD	39	\$34,858.03
URQUIOLA, EDGAR	28	\$6,147.13
VERA-MORGAN, ROSA	25	\$5,333.20
WALKER, BRENDA	44	\$44,161.05
WARD-KING, LINDA	42	\$33,904.55
WINE, SHARON	43	\$39,148.07
WOOLFORD, WILLIAM	46	\$49,034.23
YOHANNES, ESTEFANOS	31	\$9,398.81

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ATANASOFF, JIMMY	18	\$25,988.07	\$8,007.65	\$33,995.72
BAIRD, MYRA	18	\$18,694.87	\$5,974.50	\$24,669.37
BOYER, COLLEEN	16	\$6,868.61	\$1,773.10	\$8,641.71
BROADWATER, SUSAN	17	\$14,105.57	\$6,797.25	\$20,902.82
BURTON, GREGORY	25	\$29,107.61	\$12,160.05	\$41,267.66
CAUDELL, DAVUD	17	\$21,700.09	\$7,639.45	\$29,339.54
CLARK, CLARE	19	\$23,495.05	\$5,577.95	\$29,073.00
COLOE, THOMAS	19	\$26,362.62	\$8,889.30	\$35,251.92
CORBIN, THOMAS	25	\$31,397.56	\$14,021.69	\$45,419.25
CROWDY, JAMES	22	\$24,173.10	\$10,251.15	\$34,424.25
DIN, SAEED	13	\$8,090.79	\$1,498.60	\$9,589.39
DIPEPPE, RICHARD	12	\$6,595.11	\$1,274.40	\$7,869.51
HILL, RAYMOND	34	\$35,215.71	\$19,389.78	\$54,605.49
HINKEN, PAMELA	11	\$6,111.84	\$807.70	\$6,919.54
HUIE, FRANCIS	30	\$33,842.97	\$17,117.12	\$50,960.09
JONES, MICHAEL	13	\$7,434.76	\$1,590.38	\$9,025.14
KIRK, SHELLY	10	\$5,890.23	\$796.80	\$6,687.03
KLINGEENSMITH, JAMES	8	\$5,223.76	\$484.40	\$5,708.16
LLOYD, LISA	14	\$7,761.44	\$1,722.57	\$9,484.01
MACK, LOUIS	22	\$33,252.86	\$12,888.11	\$46,140.97
MARTIN, ROBERT	15	\$28,381.36	\$7,937.01	\$36,318.37
MCILWAIN, DEBORAH	20	\$27,946.41	\$11,160.00	\$39,106.41
MORELAND, SUSAN	25	\$22,717.20	\$8,978.55	\$31,695.75
MORRIS, JUDY	16	\$22,417.40	\$6,050.45	\$28,467.85
NEFF, JOHN	19	\$23,080.04	\$8,398.85	\$31,478.89
NGUYEN, PHUONG	21	\$26,806.01	\$5,204.18	\$32,010.19
PADILLA, LOURDES	21	\$27,938.61	\$10,030.30	\$37,968.91
PARKER, JUNIOR	10	\$5,989.84	\$850.20	\$6,840.04
PATTON, ANITA	13	\$5,446.34	\$1,372.10	\$6,818.44
PAVONE, JACQUELINE	11	\$6,879.40	\$988.60	\$7,868.00
PHAM, ANH	13	\$7,445.32	\$1,382.00	\$8,827.32
POLLARD, LINDA	10	\$6,996.38	\$1,088.00	\$8,084.38
REAMY, THERESA	21	\$25,715.31	\$9,782.85	\$35,498.16
REDFERN, ROBERT	17	\$24,566.47	\$8,652.56	\$33,219.03
ROJAS, EDWARD	12	\$6,445.12	\$1,189.20	\$7,634.32
RUFFNER-BUGG, VIOLITTA	7	\$4,527.34	\$220.30	\$4,747.64
STEVENSON, RICHARD	19	\$26,203.93	\$8,654.10	\$34,858.03
WALKER, BRENDA	24	\$30,220.20	\$13,940.85	\$44,161.05
WARD-KING, LINDA	22	\$23,698.55	\$10,206.00	\$33,904.55

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
WINE, SHARON	23	\$28,230.87	\$10,917.20	\$39,148.07
WOOLFORD, WILLIAM	26	\$32,963.20	\$16,071.03	\$49,034.23
URQUIOLA, EDGAR	8	\$5,533.53	\$613.60	\$6,147.13
YOHANNES, ESTEFANOS	11	\$8,115.84	\$1,282.97	\$9,398.81

\$799,577.29	\$283,632.85	\$1,083,210.14
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FULL TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
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EXPENSES

BENEFIT DISTRIBUTION	\$795,507	\$509,491	\$252,017	\$1,145,085	\$2,702,100
BALANCE OF DEATH BENEFIT	0	1,964	22,786	84,479	1,964
FICA	60,856	38,976	19,279	87,599	206,710
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	12,218	12,049	11,747	11,528	47,542
ADMINISTRATION	32,459	32,987	32,211	31,685	129,342
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
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TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
SURPLUS (DEF.)	(\$921,318)	(\$644,897)	(\$367,995)	(\$1,377,285)	(\$3,311,495)

AVG. HR. INC.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$73.70	\$54.41	\$31.89	\$117.97	\$69.49
HR. SUR. (DEF.)	(\$73.55)	(\$54.26)	(\$31.74)	(\$117.82)	(\$69.34)

TOTAL PARTICIPANTS	26	25	24	25	25
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FULL TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
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EXPENSES

BENEFIT DISTRIBUTION	\$646,436	\$719,099	\$2,071,117	\$767,762	\$4,204,414
BALANCE OF DEATH BENEFIT	35,037	7,379	38,425	9,795	90,636
FICA	49,452	55,011	158,440	58,734	321,637
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	12,729	19,201	12,577	12,394	56,901
ADMINISTRATION	34,755	35,369	33,884	32,931	136,939
MISCELLANEOUS	18,659	43,310	23,591	17,447	103,007

TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
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TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
SURPLUS (DEF.)	(\$795,638)	(\$878,357)	(\$2,338,453)	(\$898,339)	(\$4,910,787)

AVG. HR. INC.	\$0.15	\$0.16	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$53.02	\$61.65	\$177.65	\$69.27	\$90.40
HR. SUR. (DEF.)	(\$52.87)	(\$61.49)	(\$177.50)	(\$69.12)	(\$90.250)

TOTAL PARTICIPANTS	31	30	29	29	30
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PART TIME
FOURTH QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
FOURTH QUARTER 2019
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	28
ELIGIBLE	23
NON-ELIGIBLE	5

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$0	\$82,530	\$17,191	\$99,721

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$99,721	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$99,721
BALANCE OF DEATH BENEFIT	0
FICA	7,629
FUTA	1,371
STATE UNEMP TAX	356
GROUP INSURANCE	2,414
ADMINISTRATION	14,950
MISCELLANEOUS	16,897
TOTAL	\$143,338

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,169
BANK FEES	86
LEGAL	11,059
MEETING EXPENSES	37
POSTAGE & PRINTING	525
TELEPHONE	21
TOTAL	\$16,897

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	29	\$4,907.93
ASHWOOD, TISHA	32	\$4,637.93
BORA, PARVIN	31	\$4,793.86
BOUGHAN, PAULA	25	\$3,054.02
BURRIS, BRUCE	32	\$5,928.65
COOPER, PATRICIA	22	\$4,204.22
EVANS, MONIQUE	19	\$1,694.18
FARLEY, RONNA	34	\$7,529.64
GRANT, BRUCE	32	\$5,677.98
GRAP, TERESA	35	\$5,020.18
HANCOCK, DEBORAH	28	\$3,819.70
HITT, DONNA	19	\$2,699.93
LIVINGSTON, THERESA	33	\$4,832.47
MACK, TONY	34	\$6,352.10
NENTCHEVA, KRASSIMIRA	19	\$2,709.66
OCAMPO, JAIME	20	\$3,253.04
PAYNE, RONNIE	30	\$3,278.62
POSEY, MICHA	19	\$2,720.91
WAESCHE, ROBERT	19	\$2,498.16
WEBB, SUSAN	20	\$2,883.21
WILLIAMS, LISA	34	\$6,761.24
YOUNG, ALEX	34	\$6,502.05
YUNG, SUI	21	\$3,960.84

\$99,720.52

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	9	\$4,398.83	\$509.10	\$4,907.93
ASHWOOD, TISHA	12	\$3,921.33	\$716.60	\$4,637.93
BORA, PARVIN	11	\$4,165.16	\$628.70	\$4,793.86
BURRIS, BRUCE	12	\$4,968.95	\$959.70	\$5,928.65
FARLEY, RONNA	14	\$6,114.34	\$1,415.30	\$7,529.64
GRANT, BRUCE	12	\$4,846.55	\$831.43	\$5,677.98
GRAP, TERESA	15	\$4,132.78	\$887.40	\$5,020.18
HANCOCK, DEBORAH	8	\$3,432.90	\$386.80	\$3,819.70
LIVINGSTON, THERESA	13	\$4,009.67	\$822.80	\$4,832.47
MACK, TONY	14	\$5,374.34	\$977.76	\$6,352.10
PAYNE, RONNIE	10	\$2,915.07	\$363.55	\$3,278.62
WILLIAMS, LISA	14	\$5,224.74	\$1,536.50	\$6,761.24
YOUNG, ALEX	14	\$5,349.12	\$1,152.93	\$6,502.05

\$58,853.78	\$11,188.57	\$70,042.35
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PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$62,525	\$133,134	\$33,602	\$99,721	\$328,982
BALANCE OF DEATH BENEFIT	0	2,621	3,037	0	5,658
FICA	4,783	10,185	2,571	7,629	25,168
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	2,519	2,490	2,455	2,414	9,878
ADMINISTRATION	15,180	15,446	15,212	14,950	60,788
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
SURPLUS (DEF.)	(\$107,224)	(\$215,096)	(\$88,523)	(\$143,338)	(\$554,181)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME
2018
QUARTERLY RECAPS

	FIRST 2012	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$134,426	\$137,586	\$367,203	\$152,303	\$791,518
BALANCE OF DEATH BENEFIT	1,411	5,122	0	30,642	37,175
FICA	10,284	10,525	28,091	11,651	60,551
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	2,624	3,952	2,589	2,549	11,714
ADMINISTRATION	16,368	16,612	15,814	15,365	64,159
MISCELLANEOUS	18,657	43,310	23,591	17,447	103,005

TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
SURPLUS (DEF.)	(\$184,664)	(\$218,338)	(\$439,735)	(\$231,199)	(\$1,073,936)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2019

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, CRYSTAL	19	\$3,379.96
ADAMS, MARGARET	29	\$4,907.93
ALLEN, STEVEN	20	\$3,421.72
APPERSON, BRIAN	24	\$4,343.28
ASHWOOD, TISHA	32	\$4,637.93
ATANASOFF, JIMMY	38	\$33,995.72
BAIRD, MYRA	38	\$24,669.37
BORA, PARVIN	31	\$4,793.86
BOUGHAN, PAULA	25	\$3,054.02
BOYER, COLLEEN	36	\$8,641.71
BROADWATER, SUSAN	37	\$20,902.82
BURRIS, BRUCE	32	\$5,928.65
BURTON, GREGORY	45	\$41,267.66
BYRD, CAROL	24	\$4,920.23
CARROLL, DOMINQUE	25	\$4,332.74
CAUDELL, DAVID	37	\$29,339.54
CLARK, CLARE	39	\$29,073.00
COLOE, THOMAS	39	\$35,251.92
COOPER, PATRICIA	22	\$4,204.22
CORBIN, THOMAS	45	\$45,419.25
CROWDY, JAMES	42	\$34,424.25
DIN, SAEED	33	\$9,589.39
DIPEPPE, RICHARD	32	\$7,869.51
EVANS, MONIQUE	19	\$1,694.18
FARLEY, RONNA	34	\$7,529.64
GRANT, BRUCE	32	\$5,677.98
GRAP, TERESA	35	\$5,020.18
HANCOCK, DEBORAH	28	\$3,819.70
HILL, RAYMOND	54	\$54,605.49
HILLIE, JAMES	25	\$4,891.01
HINKEN, PAMELA	31	\$6,919.54
HITT, DONNA	19	\$2,699.93
HUIE, FRANCIS	50	\$50,960.09
JOHNSON, ROBERT	20	\$5,089.89
JONES, MICHAEL	33	\$9,025.14
KIRK, SHELLY	30	\$6,687.03
KLINGEENSMITH, JAMES	28	\$5,708.16
KRAFT, JAMES	20	\$3,479.45
LI, XINGPING	19	\$3,384.92
LIVINGSTON, THERESA	33	\$4,832.47

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LLOYD, LISA	34	\$9,484.01
MACK, LOUIS	42	\$46,140.97
MACK, TONY	34	\$6,352.10
MARTIN, ROBERT	35	\$36,318.37
MATRANGA, ANTHONY	22	\$4,987.85
MCILWAIN, DEBORAH	40	\$39,106.41
MORELAND, SUSAN	45	\$31,695.75
MORRIS, JUDY	36	\$28,467.85
NEFF, JOHN	39	\$31,478.89
NENTCHEVA, KRASSIMIRA	19	\$2,709.66
NGUYEN, PHUONG	41	\$32,010.19
OCAMPO, JAIME	20	\$3,253.04
OUTTING, PHYLISS	24	\$4,418.96
PADILLA, LOURDES	41	\$37,968.91
PARKER, GARY	22	\$4,953.09
PARKER, JUNIOR	30	\$6,840.04
PATTON, ANITA	33	\$6,818.44
PAVONE, JACQUELINE	31	\$7,868.00
PAYNE, RONNIE	30	\$3,278.62
PHAM, ANH	33	\$8,827.32
POLLARD, LINDA	30	\$8,084.38
POSEY, MICHA	19	\$2,720.91
RAMSON, JACQUELINE	25	\$4,938.08
REAMY, THERESA	41	\$35,498.16
REDFERN, ROBERT	37	\$33,219.03
ROJAS, EDWARD	32	\$7,634.32
RUFFNER-BUGG, VIOLITTA	27	\$4,747.64
STEVENSON, RICHARD	39	\$34,858.03
URQUIOLA, EDGAR	28	\$6,147.13
VERA-MORGAN, ROSA	25	\$5,333.20
WAESCHE, ROBERT	19	\$2,498.16
WALKER, BRENDA	44	\$44,161.05
WARD-KING, LINDA	42	\$33,904.55
WEBB, SUSAN	20	\$2,883.21
WILLIAMS, LISA	34	\$6,761.24
WINE, SHARON	43	\$39,148.07
WOOLFORD, WILLIAM	46	\$49,034.23
YOHANNES, ESTEFANOS	31	\$9,398.81
YOUNG, ALEX	34	\$6,502.05
YUNG, SUI	21	\$3,960.84

\$1,244,805.04

* Status based on FT/PT status at time of termination.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2019

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, MARGARET	9	\$4,398.83	\$509.10	\$4,907.93
ASHWOOD, TISHA	12	\$3,921.33	\$716.60	\$4,637.93
ATANASOFF, JIMMY	18	\$25,988.07	\$8,007.65	\$33,995.72
BAIRD, MYRA	18	\$18,694.87	\$5,974.50	\$24,669.37
BORA, PARVIN	11	\$4,165.16	\$628.70	\$4,793.86
BOYER, COLLEEN	16	\$6,868.61	\$1,773.10	\$8,641.71
BROADWATER, SUSAN	17	\$14,105.57	\$6,797.25	\$20,902.82
BURRIS, BRUCE	12	\$4,968.95	\$959.70	\$5,928.65
BURTON, GREGORY	25	\$29,107.61	\$12,160.05	\$41,267.66
CAUDELL, DAVUD	17	\$21,700.09	\$7,639.45	\$29,339.54
CLARK, CLARE	19	\$23,495.05	\$5,577.95	\$29,073.00
COLOE, THOMAS	19	\$26,362.62	\$8,889.30	\$35,251.92
CORBIN, THOMAS	25	\$31,397.56	\$14,021.69	\$45,419.25
CROWDY, JAMES	22	\$24,173.10	\$10,251.15	\$34,424.25
DIN, SAEED	13	\$8,090.79	\$1,498.60	\$9,589.39
DIPEPPE, RICHARD	12	\$6,595.11	\$1,274.40	\$7,869.51
FARLEY, RONNA	14	\$6,114.34	\$1,415.30	\$7,529.64
GRANT, BRUCE	12	\$4,846.55	\$831.43	\$5,677.98
GRAP, TERESA	15	\$4,132.78	\$887.40	\$5,020.18
HANCOCK, DEBORAH	8	\$3,432.90	\$386.80	\$3,819.70
HILL, RAYMOND	34	\$35,215.71	\$19,389.78	\$54,605.49
HINKEN, PAMELA	11	\$6,111.84	\$807.70	\$6,919.54
HUIE, FRANCIS	30	\$33,842.97	\$17,117.12	\$50,960.09
JONES, MICHAEL	13	\$7,434.76	\$1,590.38	\$9,025.14
KIRK, SHELLY	10	\$5,890.23	\$796.80	\$6,687.03
KLINGEENSMITH, JAMES	8	\$5,223.76	\$484.40	\$5,708.16
LIVINGSTON, THERESA	13	\$4,009.67	\$822.80	\$4,832.47
LLOYD, LISA	14	\$7,761.44	\$1,722.57	\$9,484.01
MACK, LOUIS	22	\$33,252.86	\$12,888.11	\$46,140.97
MACK, TONY	14	\$5,374.34	\$977.76	\$6,352.10
MARTIN, ROBERT	15	\$28,381.36	\$7,937.01	\$36,318.37
MCILWAIN, DEBORAH	20	\$27,946.41	\$11,160.00	\$39,106.41
MORELAND, SUSAN	25	\$22,717.20	\$8,978.55	\$31,695.75
MORRIS, JUDY	16	\$22,417.40	\$6,050.45	\$28,467.85
NEFF, JOHN	19	\$23,080.04	\$8,398.85	\$31,478.89
NGUYEN, PHUONG	21	\$26,806.01	\$5,204.18	\$32,010.19
PADILLA, LOURDES	21	\$27,938.61	\$10,030.30	\$37,968.91
PARKER, JUNIOR	10	\$5,989.84	\$850.20	\$6,840.04
PATTON, ANITA	13	\$5,446.34	\$1,372.10	\$6,818.44
PAVONE, JACQUELINE	11	\$6,879.40	\$988.60	\$7,868.00
PAYNE, RONNIE	10	\$2,915.07	\$363.55	\$3,278.62
PHAM, ANH	13	\$7,445.32	\$1,382.00	\$8,827.32
POLLARD, LINDA	10	\$6,996.38	\$1,088.00	\$8,084.38

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
REAMY, THERESA	21	\$25,715.31	\$9,782.85	\$35,498.16
REDFERN, ROBERT	17	\$24,566.47	\$8,652.56	\$33,219.03
ROJAS, EDWARD	12	\$6,445.12	\$1,189.20	\$7,634.32
RUFFNER-BUGG, VIOLITTA	7	\$4,527.34	\$220.30	\$4,747.64
STEVENSON, RICHARD	19	\$26,203.93	\$8,654.10	\$34,858.03
URQUIOLA, EDGAR	8	\$5,533.53	\$613.60	\$6,147.13
WALKER, BRENDA	24	\$30,220.20	\$13,940.85	\$44,161.05
WARD-KING, LINDA	22	\$23,698.55	\$10,206.00	\$33,904.55
WILLIAMS, LISA	14	\$5,224.74	\$1,536.50	\$6,761.24
WINE, SHARON	23	\$28,230.87	\$10,917.20	\$39,148.07
WOOLFORD, WILLIAM	26	\$32,963.20	\$16,071.03	\$49,034.23
YOHANNES, ESTEFANOS	11	\$8,115.84	\$1,282.97	\$9,398.81
YOUNG, ALEX	14	\$5,349.12	\$1,152.93	\$6,502.05

\$858,431.07	\$294,821.42	\$1,153,252.49
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COMBINED
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS ¹	\$903,094	\$1,790	\$2,966,827	\$1,715	\$3,873,426
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	18,317	14,497	18,529	28,757	80,100
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
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EXPENSES

BENEFIT DISTRIBUTION	\$858,032	\$642,625	\$285,619	\$1,244,806	\$3,031,082
BALANCE OF DEATH BENEFIT	0	4,585	25,823	84,479	114,887
FICA	65,639	49,161	21,850	95,228	231,878
FUTA	1,928	2,212	1,042	2,742	7,924
STATE UNEMP TAX	192	184	106	712	1,194
GROUP INSURANCE	14,737	14,539	14,202	13,942	57,420
ADMINISTRATION	47,639	48,433	47,423	46,635	190,130
MISCELLANEOUS	42,314	100,044	62,144	33,794	238,296

TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
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TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
SURPLUS (DEF.)	(\$109,070)	(\$845,496)	\$2,527,147	(\$1,491,866)	\$80,715

AVG. HR. INC.	\$73.55	\$1.37	\$257.49	\$2.61	\$83.76
AVG. HR. EXP.	\$82.26	\$72.51	\$39.52	\$130.24	\$81.13
HR. SUR. (DEF.)	(\$8.710)	(\$71.14)	\$217.97	(\$127.63)	\$2.63

TOTAL PARTICIPANTS	26	25	24	25	25
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FUND RESERVE AS OF DECEMBER 31, 2019 - \$3,071,474.06

¹ THIRD QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,965,136.07

COMBINED
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS ¹	\$3,720,925	\$2,243	\$2,028	\$2,325,012	\$6,050,208
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	20,711	38,054	14,943	8,761	82,469
MISC. INCOME ²	16	0	1,890,240	400	1,890,656
TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333

EXPENSES

BENEFIT DISTRIBUTION	\$780,862	\$856,685	\$2,438,320	\$920,065	\$4,995,932
BALANCE OF DEATH BENEFIT	36,448	12,501	38,425	40,437	127,811
FICA	59,736	65,536	186,531	70,385	382,188
FUTA	1,788	2,306	3,908	2,328	10,330
STATE UNEMP TAX	0	156	986	156	1,298
GROUP INSURANCE	15,353	23,153	15,166	14,943	68,615
ADMINISTRATION	51,123	51,981	49,698	48,296	201,098
MISCELLANEOUS	37,316	86,620	47,182	34,894	206,012

TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
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TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
SURPLUS (DEF.)	\$2,759,026	(\$1,058,641)	(\$873,005)	\$1,202,669	\$2,030,049

AVG. HR. INC.	\$254.02	\$2.82	\$144.76	\$179.59	\$145.30
AVG. HR. EXP.	\$66.71	\$76.93	\$211.02	\$87.06	\$110.43
HR. SUR. (DEF.)	\$187.31	(\$74.11)	(\$66.26)	\$92.53	\$34.870

TOTAL PARTICIPANTS	31	30	29	29	30
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FUND RESERVE AS OF DECEMBER 31, 2018 - \$2,937,615.20

¹ FOURTH QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,323,045.73.

² REFUND FROM IFEBP OVERPAYMENT.

FOURTH QUARTER 2018 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

APRIL 16, 2020

1. **Associated Administrators, LLC**

09/25/19	Meeting Expenses - Regular Meeting	\$	73.17
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2. **Cheiron**

10/29/19	Retainer Fee - 4Q19	\$	10,338.00
01/27/20	Non-Retainer Fee - 4Q19		2,665.00

3. **Groom Law Group, Chartered**

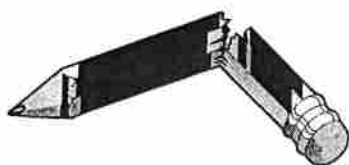
10/31/19	For Professional Services rendered - 09/19	\$	7,851.06
12/18/19	For Professional Services rendered - 10/19		5,083.65
01/06/20	For Professional Services rendered - 11/19		357.75
01/31/20	For Professional Services rendered - 12/19		3,053.25
02/26/20	For Professional Services rendered - 01/20		4,676.40
03/18/20	For Professional Services rendered - 02/20		3,922.65

4. **Slevin & Hart, P.C.**

09/19/19	For Professional Services rendered - 08/19	\$	1,364.50
10/22/19	For Professional Services rendered - 09/19		6,012.50
11/19/19	For Professional Services rendered - 10/19		1,806.00
12/26/19	For Professional Services rendered - 11/19		1,259.70
01/31/20	For Professional Services rendered - 12/19		4,925.00
02/28/20	For Professional Services rendered - 01/20		7,905.56

5. **UFCW Local 27**

09/27/19	N. Hill - Reimbursement of expenses incurred for attendance at the	\$	227.19
	07/18/19 Board of Trustees Meeting		



MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page, possibly from a composition book. The edges of the paper are slightly irregular, suggesting it might be a scan of a physical document. There is no handwriting or other markings on the page.